MINISTRY OF HUMAN RESOURCES

PERKESO



YB Dato' Sri Ramanan Ramakrishnan
Minister of Human Resources (KESUMA)

YAB Dato' Seri Anwar Ibrahim
Prime Minister of Malaysia

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PAHANG

TARIKH : 12 NOVEMBER 2026 (KHAMIS)
MASA : 10.00 PAGI – 4.00 PETANG
LOKASI TEMU DUGA : ALLIANCE STEEL (M) SDN BHD, KAWASAN INDUSTRI MALAYSIA-CHINA KUANTAN (MCKIP), JALAN GEBENG BYPASS, 26080 KUANTAN, PAHANG

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Alliance Steel (M) Sdn Bhd
联合钢铁（大马）集团公司

ALLIANCE STEEL (M) SDN BHD

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List of Vacancies

ALLIANCE STEEL (M) SDN BHD

POSITION	JOB DESCRIPTIONS
FINISHING SQUAD LEADER (RM8,000-RM12,999)	1. Diploma 's or equivalent (Engineering Technology). 2. Supervise finishing operations of rolled steel products, including leveling, straightening, and edge trimming, to ensure compliance with dimensional and quality specifications. 3. Monitor production process parameters, identify defects such as warping, twisting, or surface irregularities, and implement corrective measures promptly. 4. Analyze production data and workflow to optimize efficiency, minimize rework, and improve overall product quality. 5. Coordinate with assembly, rolling, and maintenance teams to ensure smooth operations and timely resolution of technical issues. 6. Lead and train finishing operators, ensuring adherence to standard operating procedures, safe use of equipment, and workplace safety regulations. 7. Maintain accurate production records, inspection reports, and documentation for management review and quality assurance purposes.

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POSITION	JOB DESCRIPTIONS
DUST CONTROL SQUAD LEADER (RM6,000-RM7,999)	1. Diploma 's or equivalent (Engineering Technology) 2. Oversees the operation of primary and secondary dedusting systems, including bag filters, ESP units, fans, and ducting networks. 3. Monitors negative pressure stability, dust load, pressure drop, and filter bag condition to ensure optimal emission control. 4. Coordinates routine cleaning, bag replacement, and pulse-jet system inspections with maintenance teams. 5. Diagnoses fan imbalance, duct leakage, and blockage issues to prevent dust system failure. 6. Maintains real-time communication with converter platform to synchronize gas extraction during blowing and tapping. 7. Ensures environmental compliance by recording emissions data and reporting deviations. 8. Leads safety management related to confined space entry, dust explosion risks, and hot material handling.

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POSITION	JOB DESCRIPTIONS
ELECTRICAL MANAGER (RM12,000-RM13,000)	1. Diploma 's or equivalent. (Engineering Technology) 2. Supervise electrical maintenance and troubleshooting activities for rolling mill production lines, including main drive motors, variable frequency drives (VFDs), programmable logic controllers (PLCs), electrical control panels, and industrial automation systems. 3. Diagnose electrical faults involving motor control circuits, power distribution systems, instrumentation, sensors, encoders, and interlocking systems to restore equipment functionality and minimize unplanned production downtime. 4. Oversee the inspection, maintenance, calibration, and performance verification of electrical equipment and control systems to ensure operational reliability and compliance with established technical specifications. 5. Analyze electrical system abnormalities, including motor overloads, drive system failures, control signal interruptions, and protection device trips, and determine appropriate corrective actions based on fault diagnosis and equipment operating conditions.

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ALLIANCE STEEL (M) SDN BHD

POSITION	JOB DESCRIPTIONS
HARDCOVER SQUAD LEADER (RM8,000-RM12,999)	1. Diploma 's or equivalent (Engineering Technology) 2. Supervise and coordinate finishing section operations, including steel bar cutting, straightening, bundling, counting, weighing, and material handling processes, to ensure compliance with production schedules and finished product specifications. 3. Monitor the operational performance of finishing equipment, including cold shears, cooling beds, straightening machines, bundling systems, and automatic counting devices, to maintain process stability and production efficiency. 4. Analyze finishing process abnormalities, dimensional deviations, cutting inaccuracies, and equipment malfunctions, and implement appropriate corrective measures to minimize production interruptions and material wastage. 5. Coordinate with rolling mill, mechanical maintenance, and electrical maintenance personnel to troubleshoot equipment-related issues and ensure effective synchronization between upstream rolling operations and downstream finishing processes.

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POSITION	JOB DESCRIPTIONS
PRE-FINISHING ADJUSTMENT TECHNICIAN (RM10,000-RM12,999)	1. Diploma 's or equivalent (Engineering Technology) 2. Responsible for precision adjustment of finishing mill stands, including roll gaps, roll pass alignment, axial position, and pass line elevation to ensure dimensional accuracy of H-beam flange and web thickness. 3. Performs real-time monitoring of rolling load, pass temperature, mill vibration, and section deformation trends; makes rapid corrective adjustments to maintain stable rolling performance and eliminate shape defects. 4. Conducts calibration and fine-tuning of roll changing systems, hydraulic screw-down, AGC/automatic gap control, and inter-stand tension to achieve optimal rolling force distribution. 5. Diagnoses abnormalities such as flange spread, web waviness, curvature, and torsion; performs root-cause analysis and executes corrective action based on metallurgical behavior and rolling mechanics.

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POSITION	JOB DESCRIPTIONS
HARDCOVER TECHNICIAN (RM6,000-RM9,999)	1. Diploma 's or equivalent (Engineering Technology) 2. Operates finishing machines for straightening, cutting, bundling, and surface treatment of rolled steel products. 3. Performs inspections on product dimensions, surface defects, hardness, and straightness according to standards. 4. Maintains and adjusts finishing equipment, including straighteners, rollers, cutting machines, and conveyors. 5. Troubleshoots mechanical faults, alignment errors, or product non-conformities to maintain stable production. 6. Ensures safe material handling and proper documentation of finished product quality data.

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POSITION	JOB DESCRIPTIONS
CNC MILLING TECHNICIAN (RM6,500-RM7,500)	1. Diploma 's or equivalent (Engineering Technology) 2. Operate conventional and/or CNC milling machines to perform precision machining of metal components, machine parts, fixtures, and equipment accessories according to approved engineering drawings and technical specifications. 3. Interpret mechanical drawings, dimensional tolerances, machining symbols, and surface finish requirements to determine appropriate machining sequences, cutting parameters, tool selection, and workpiece positioning methods. 4. Select and install suitable milling cutters, cutting tools, workholding devices, and machine accessories, and adjust spindle speed, feed rate, and cutting depth according to material properties and machining requirements. 5. Perform precision milling, slotting, facing, profiling, and contour machining operations to achieve specified dimensions, geometric accuracy, and surface finish requirements for industrial machinery components.

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POSITION	JOB DESCRIPTIONS
ROUGH AND MEDIUM ROLLING ADJUSTMENT TECHNICIAN (RM8,000-RM12,999)	1. Diploma 's or equivalent (Engineering Technology) 2. Responsible for setting, adjusting, and maintaining the roughing and intermediate mill stands to ensure stable rolling operations, proper pass schedule execution, and accuracy of product dimensions during the entire rolling process. 3. Conduct routine inspections, align mill guides, rolls, bearings, and ancillary equipment, promptly identify equipment abnormalities, and perform necessary adjustments to prevent production interruptions. 4. Monitor rolling parameters such as temperature, speed, reduction rate, and material flow; make precise on-site adjustments to optimize rolling quality, reduce rejects, and ensure consistent product surface and shape. 5. Coordinate with the pulpit operators, mechanical and electrical maintenance teams to troubleshoot issues, assist in roll changes, and ensure machinery readiness for production according to safety and technical standards.

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POSITION	JOB DESCRIPTIONS
GAS SAFETY SPECIALIST (RM6,000-RM7,000)	1. Diploma 's or equivalent (Engineering Technology) 2. Conduct gas safety inspections and atmospheric monitoring in designated industrial areas, including gas pipelines, valve stations, gas distribution facilities, and equipment maintenance zones, to identify potential gas leakage and hazardous atmospheric conditions. 3. Operate, inspect, and maintain portable and fixed gas detection instruments to monitor concentrations of carbon monoxide (CO), oxygen (O_2), and other designated hazardous gases in accordance with site-specific gas safety requirements. 4. Perform gas leakage detection, hazard identification, and preliminary risk assessment at gas-related installations, and promptly report abnormal readings, suspected leaks, and unsafe operating conditions to the responsible personnel. 5. Verify gas safety conditions before and during maintenance, inspection, and repair activities involving gas pipelines, valves, vessels, and associated equipment, including atmospheric testing and confirmation of applicable gas isolation and work permit requirements.

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POSITION	JOB DESCRIPTIONS
STEEL ROLLING TECHNICIAN (RM6,000-RM7,000)	1. Diploma 's or equivalent (Engineering Technology) 2. Operate and monitor steel rolling equipment, including reheating furnace discharge systems, rolling stands, guide assemblies, roller tables, and cooling systems, to ensure stable billet feeding and continuous rolling operations. 3. Adjust and monitor rolling parameters, including roll gap settings, rolling speed, billet temperature, reduction ratios, and inter-stand tension, in accordance with production specifications and rolling process requirements. 4. Inspect and adjust rolling guides, rollers, and related process components to maintain dimensional accuracy, profile consistency, and surface quality of hot-rolled steel products. 5. Identify and respond to rolling process abnormalities, including billet misalignment, cobble formation, abnormal vibration, temperature deviations, and dimensional inconsistencies, to minimize equipment damage and production interruptions.

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POSITION	JOB DESCRIPTIONS
MANAGER 275KV SUBSTATION (RM9,000-RM10,000)	1. Diploma 's or equivalent (Engineering Technology) 2. Oversee and coordinate the overall operation of the 275 kV substation, supervising multiple shift teams and ensuring safe, reliable, and stable operation of all high-voltage equipment and auxiliary systems. 3. Monitor system-wide operating conditions, including transformer loading, voltage profile, power flow, grid stability, protection relay alarms, gas system conditions, and perform timely decision-making during abnormal situations. 4. Direct and authorize major switching operations (including equipment isolation, energization, and restoration), ensuring compliance with operating procedures, safety rules, and coordination with dispatch centers and protection teams. 5. Lead fault response and emergency handling, such as protection trips, transformer overheating, GIS gas leakage, cable faults, partial discharge alarms, and unexpected outages, ensuring prompt containment and safe restoration.

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POSITION	JOB DESCRIPTIONS
PCI SQUAD LEADER (RM5,500-RM6,500)	1. Diploma 's or equivalent (Engineering Technology) 2. Lead and provide technical authority for the operation and optimization of the PCI (Pulverized Coal Injection) system, ensuring stable coal injection, optimal coke replacement ratio, and improved blast furnace fuel efficiency. 3. Analyze key PCI and blast furnace operating parameters, including coal injection rate, tuyere conditions, raceway flame stability, oxygen enrichment, and pressure balance, to enhance furnace thermal control and permeability. 4. Develop, implement, and continuously refine standard operating procedures (SOPs) for PCI start-up, shutdown, emergency handling, and abnormal condition management. 5. Provide advanced technical guidance to shift teams on PCI system troubleshooting, including blockages, uneven coal distribution, conveying instability, and burner wear issues.

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